

STRATEGY 2025

Whāngaia ka tupu, ka puāwai That which is nurtured, grows and blossoms

PURPOSE

As a leading and influential early childhood education provider, our purpose is to provide exemplary services that engage children, whānau and communities in relevant, responsive and innovative early childhood education.

BEHAVIOURS

Commitment to Purpose: Manawanui - to show commitment and dedication

Collaboration: Kotahitanga - oneness or unity; working collaboratively towards the same goal

Respect: Manaakitanga - caring and respecting each other

Trust: Ngākau Pono - to act in a way which shows your trust in others and engenders trust in you

Positive Outlook: Ngākau Pai - to act with positivity

STRATEGY PILLARS

EDUCATIONAL EXCELLENCE

Cutting edge pedagogy

FAMILY AND COMMUNITY ENGAGEMENT

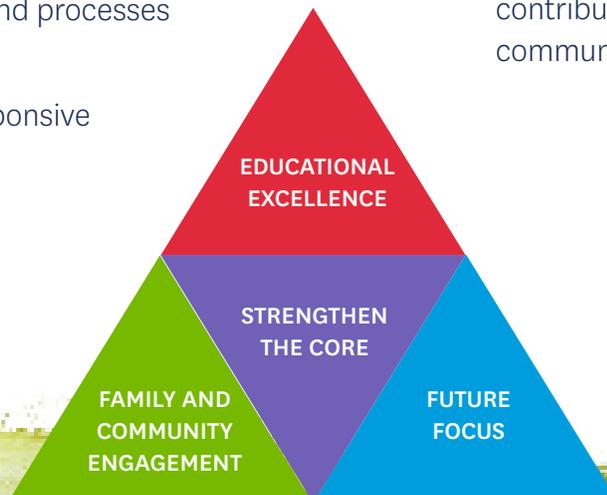
Communities of learning

STRENGTHEN THE CORE

High performing employees and effective systems and processes

FUTURE FOCUS

Innovative and responsive organisation



OUTCOMES

1. Children have strong foundations for ongoing learning
2. Families and communities engage with children's learning
3. Our people are empowered to fulfil their greatest potential
4. We make a leading and influential contribution to the early learning community



Vision: Educational Excellence

We are committed to ensuring all children have strong foundations for ongoing learning. We support our teachers to be expert in inquiry based teaching and learning and advocate for the benefits of high quality early childhood education for all.

Te Whāriki underpins our innovative educational programmes that provide exemplary equitable learning opportunities and environments.

Vision: Family and Community Engagement

We are committed to providing a place where families and communities engage with children's learning and respect parents and whānau in their role as the child's most important advocates.

We work collaboratively with parents, whānau and community groups to strengthen relationships, foster a sense of belonging and enhance the learning pathways for children and families to, from, and within ECE.

We offer services that reflect and respond to the local community, and recognise the unique position of Tangata Whenua and the influence of Pasifika and other cultures.

Vision: Strengthen the Core

We are committed to empowering our people to fulfil their greatest potential and ensuring that our processes and systems are effective and efficient. We acknowledge the importance of Te Tiriti o Waitangi and strive to ensure that the principles of partnership, participation and protection are embedded in all areas of our work.

We are united by a shared vision and sense of purpose, underpinned by excellent governance, leadership, and management to strengthen performance at all levels. We value the contributions of all staff and will ensure that they are well informed and that they have the opportunity to be involved.

Our business practices and decision making are based on evidence to ensure the sustainability of the organisation. We take pride in the service we offer and are responsive to our customers and their changing demands.

Vision: Future Focus

We are committed to making a leading and influential contribution to the early learning community. Our strong sense of stewardship ensures our focus remains on the longevity of the organisation as we foster strategic alliances that add value to all our work.

As a learning organisation we have an 'opportunity' mind-set that enables innovation through listening to ideas, taking informed risks and challenging the status quo to make the greatest difference for children, families and our people. Ongoing evaluation and a focus on measuring success drives the continuous improvement and our effectiveness as an organisation.